**Lampiran 8. Hasil Uji Linieritas**

**OCB \* Kepuasan\_Kerja**

|  |  |  |  |
| --- | --- | --- | --- |
| **Report** | | | |
| OCB | | | |
| Kepuasan\_Kerja | Mean | N | Std. Deviation |
| 88 | 94.00 | 1 | . |
| 89 | 121.00 | 1 | . |
| 90 | 101.00 | 2 | 5.657 |
| 91 | 109.00 | 1 | . |
| 92 | 116.00 | 1 | . |
| 93 | 107.00 | 4 | 9.018 |
| 95 | 101.83 | 6 | 5.419 |
| 96 | 101.00 | 3 | 6.557 |
| 97 | 106.75 | 12 | 4.575 |
| 98 | 104.00 | 4 | 10.296 |
| 99 | 104.43 | 7 | 3.823 |
| 100 | 102.00 | 1 | . |
| 101 | 101.50 | 2 | 4.950 |
| 102 | 105.50 | 4 | 4.796 |
| 103 | 113.25 | 4 | 2.630 |
| 104 | 107.60 | 5 | 8.204 |
| 105 | 102.00 | 4 | 4.082 |
| 106 | 121.00 | 1 | . |
| 107 | 107.00 | 1 | . |
| 108 | 106.75 | 4 | 5.188 |
| 109 | 105.00 | 4 | 8.756 |
| 110 | 114.00 | 1 | . |
| 115 | 115.00 | 1 | . |
| 116 | 111.50 | 2 | 7.778 |
| 117 | 117.00 | 1 | . |
| 119 | 117.00 | 1 | . |
| Total | 106.40 | 78 | 6.944 |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **ANOVA Table** | | | | | | | |
|  | | | Sum of Squares | df | Mean Square | F | Sig. |
| OCB \* Kepuasan\_Kerja | Between Groups | (Combined) | 1763.182 | 25 | 70.527 | 1.881 | .028 |
| Linearity | 290.134 | 1 | 290.134 | 7.739 | .008 |
| Deviation from Linearity | 1473.048 | 24 | 61.377 | 1.637 | .069 |
| Within Groups | | 1949.498 | 52 | 37.490 |  |  |
| Total | | 3712.679 | 77 |  |  |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Measures of Association** | | | | |
|  | R | R Squared | Eta | Eta Squared |
| OCB \* Kepuasan\_Kerja | .280 | .078 | .689 | .475 |

**OCB \* Keadilan\_Organisasi**

|  |  |  |  |
| --- | --- | --- | --- |
| **Report** | | | |
| OCB | | | |
| Keadilan\_Organisasi | Mean | N | Std. Deviation |
| 91 | 94.00 | 1 | . |
| 94 | 104.50 | 2 | 10.607 |
| 95 | 102.00 | 3 | 2.000 |
| 96 | 111.67 | 3 | 5.508 |
| 97 | 111.50 | 2 | 3.536 |
| 98 | 99.29 | 7 | 5.090 |
| 99 | 106.00 | 2 | 12.728 |
| 100 | 101.00 | 5 | 5.831 |
| 101 | 105.20 | 10 | 5.808 |
| 102 | 108.67 | 6 | 2.503 |
| 103 | 105.57 | 7 | 5.224 |
| 104 | 113.00 | 3 | 6.928 |
| 105 | 103.00 | 2 | 9.899 |
| 106 | 107.75 | 4 | 9.639 |
| 107 | 108.67 | 3 | 10.693 |
| 108 | 112.00 | 1 | . |
| 109 | 106.67 | 6 | 4.131 |
| 110 | 105.67 | 3 | 9.292 |
| 111 | 107.00 | 1 | . |
| 113 | 110.00 | 1 | . |
| 114 | 117.00 | 1 | . |
| 115 | 114.50 | 2 | 2.121 |
| 118 | 113.00 | 2 | 5.657 |
| 123 | 117.00 | 1 | . |
| Total | 106.40 | 78 | 6.944 |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **ANOVA Table** | | | | | | | |
|  | | | Sum of Squares | df | Mean Square | F | Sig. |
| OCB \* Keadilan\_Organisasi | Between Groups | (Combined) | 1571.020 | 23 | 68.305 | 1.722 | .052 |
| Linearity | 574.874 | 1 | 574.874 | 14.495 | .000 |
| Deviation from Linearity | 996.146 | 22 | 45.279 | 1.142 | .337 |
| Within Groups | | 2141.660 | 54 | 39.660 |  |  |
| Total | | 3712.679 | 77 |  |  |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Measures of Association** | | | | |
|  | R | R Squared | Eta | Eta Squared |
| OCB \* Keadilan\_Organisasi | .393 | .155 | .650 | .423 |

**OCB \* Komitmen\_Organisasi**

|  |  |  |  |
| --- | --- | --- | --- |
| **Report** | | | |
| OCB | | | |
| Komitmen\_Organisasi | Mean | N | Std. Deviation |
| 92 | 102.00 | 1 | . |
| 93 | 108.00 | 5 | 9.028 |
| 94 | 104.75 | 4 | 5.737 |
| 95 | 102.33 | 3 | 4.041 |
| 96 | 101.17 | 6 | 5.154 |
| 97 | 103.75 | 8 | 7.344 |
| 98 | 108.00 | 1 | . |
| 99 | 105.67 | 6 | 6.470 |
| 100 | 107.40 | 5 | 8.905 |
| 101 | 100.00 | 1 | . |
| 102 | 105.40 | 5 | 2.702 |
| 103 | 104.71 | 7 | 7.973 |
| 104 | 105.67 | 3 | 4.726 |
| 105 | 108.00 | 3 | 3.606 |
| 106 | 108.20 | 5 | 7.225 |
| 107 | 107.50 | 2 | 6.364 |
| 109 | 102.00 | 1 | . |
| 110 | 119.00 | 2 | 2.828 |
| 111 | 111.00 | 2 | 4.243 |
| 112 | 111.50 | 2 | 14.849 |
| 114 | 106.00 | 1 | . |
| 115 | 108.00 | 2 | 7.071 |
| 117 | 117.00 | 1 | . |
| 119 | 117.00 | 1 | . |
| 120 | 117.00 | 1 | . |
| Total | 106.40 | 78 | 6.944 |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **ANOVA Table** | | | | | | | |
|  | | | Sum of Squares | df | Mean Square | F | Sig. |
| OCB \* Komitmen\_Organisasi | Between Groups | (Combined) | 1191.301 | 24 | 49.638 | 1.043 | .434 |
| Linearity | 548.816 | 1 | 548.816 | 11.536 | .001 |
| Deviation from Linearity | 642.485 | 23 | 27.934 | .587 | .918 |
| Within Groups | | 2521.379 | 53 | 47.573 |  |  |
| Total | | 3712.679 | 77 |  |  |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Measures of Association** | | | | |
|  | R | R Squared | Eta | Eta Squared |
| OCB \* Komitmen\_Organisasi | .384 | .148 | .566 | .321 |